

**Math Department Climate and Diversity Meeting Minutes**  
**9/4/08**

**Members Present:** Nate Brown, Vaughn Climenhaga, Jim Hager, Cheryl Hile, Anna Mazzucato and Mary Anne Raymond.

**Agenda:**

1. Reports from committee members.
2. Staff grievance policy.
3. Kitchen in McAllister 114.
4. Use of offices.
5. Other issues.

The meeting began at 9:00 AM.

(1) Committee members were asked if their constituents had relayed any new issues for our committee to consider. Cheryl reported no new issues. Vaughn informed us that several graduate students had inquired about the reduction of teas this year. Apparently they appreciated the daily teas in years past. Anna asked Vaughn to find out how big of an issue this is. If the graduate students really want a daily tea and are willing to take responsibility for it, then Anna will talk with John. This is part of the larger issue of desegregating graduate students and encouraging interaction among all.

(2) A copy of Policy HR 79 (staff grievance procedure) was given to Mary Anne for distribution. If a staff member finds this policy inadequate or feels it doesn't address their specific situation, then they are welcome to contact any member of our committee with concrete suggestions for alterations to the policy.

(3) Use of the kitchen in McAllister 114 has been a long-standing problem. After a lot of discussion our committee agreed on a proposal for resolving the problem. Nate will draft a letter to John with our recommendations.

(4) Due to time constraints, we were unable to discuss usage of offices. We will meet again on Wednesday, September 10 at 9:00 AM to talk about this issue.

(5) The meeting was adjourned at 10:00 AM.